

POSITION DESCRIPTION

Nurse Practitioner

October 2018

Overview

Sexual Wellbeing Aotearoa is New Zealand's leading sexual and reproductive health organisation. We believe people should have access to quality services and information so they can make informed choices about their sexual and reproductive health. More information can be found on our website at www.sexualwellbeingaotearoa.org.nz

Purpose of Position To provide advanced sexual and reproductive health advice, and clinical leadership while monitoring and evaluating the service and client outcomes, working in clinical partnership with clients and nurses, and in collaborative relationships with medical staff and other related health professionals.

To work at the top of the scope of practice in all aspects of a Nurse Practitioner role at Sexual Wellbeing Aotearoa.

To be a role model for nurses and contribute to development and implementation of Sexual Wellbeing Aotearoa's strategic framework.

Responsible to Manager, Clinic Services

Responsible for

Functional Relationships

Internal:

Nursing staff
Locality Nurse Advisor
National Nursing Advisor
Medical staff
Health Promotion staff
Director Clinical Services

External:

Sexual Wellbeing Aotearoa clients and visitors
Local District Health Board
Other providers
Service providers (e.g. medical laboratory)

Position Accountabilities

Key Accountability	Expected Result
Clinical Practice	• Maintains NP level clinical competence and evidence of this for Nursing Council audit • Works where client need is greatest as negotiated with the manager • Effectively manages through-put of clients. • Demonstrates effective clinical management of sexual and reproductive health within specialty area practice. • Practices as a member of the multidisciplinary team to improve outcomes for clients. • Upholds the Treaty of Waitangi and cultural safety in nursing. • Contributes to a culturally safe environment.
Clinical Leadership and Consultancy	• Provides clinical support to the Locality team. • Takes a leadership role in complex clinical situations across settings and disciplines and implements CPSG recommendations and processes as necessary. • Is recognised as an authority on sexual and reproductive health, practices locally and/or nationally and maintains currency with international trends. • Briefs NNA and colleagues on relevant trends and issues. • Demonstrates skilled mentoring/ coaching and teaching. • Provides supervision for nurses working under standing orders and nurse prescribers • Undertakes clinical supervision. • Handles problems and complaints sensitively.
Research	• Relevant nursing and related research is critiqued and reflected in education and practice. • Presents and publishes research which challenges practice at local and national level and contributes to international knowledge as opportunities arise.
Policy	• Contributes to policy development and nursing practice development related to sexual and reproductive health locally, nationally, and internationally as opportunities arise. • Contributes to nursing representation at a strategic level in planning.
Professional Development	• Performance management is regularly undertaken Personal professional development plan is in place and maintained • Attends relevant forums and conferences at least annually. • Contributes to nursing education in team. • Conducts and documents regular case review. • Contributes to clinical component of performance management of Sexual Wellbeing Aotearoa team members. • Participates in relevant education programmes and improvement projects. • Participation in Sexual Wellbeing Aotearoa quality assurance programme to monitor key aspects of sexual and reproductive health nursing care and to assure standards of care are met, reporting to the NNA.

	• Participates in peer review, appraisal, case review and debriefing activities.
Risk Management	• Provides expert advice to complement investigations and assessments of practice; and reviews outcomes. • Collaborates on changes to practice and follow up required
Therapeutic Environment	• Prevents or minimizes hazards. • Collaborates with the team and experts to ensure a therapeutic environment for practice and care. • Adheres to Sexual Wellbeing Aotearoa's emergency procedures.

Sexual Wellbeing Aotearoa Competencies

Competency	Behaviour
Commitment to Sexual Wellbeing Aotearoa	• Displays the Sexual Wellbeing Aotearoa values in all areas of work – Manaaki, Tika, Manawanui, and Mahi tahi. • Demonstrates commitment to Sexual Wellbeing Aotearoa's philosophy and vision. • Demonstrates knowledge and commitment to the Sexual Wellbeing Aotearoa strategic framework and actively work towards achievement of priority areas.
Quality Service Delivery – Internal and External	• Is committed to providing the best possible service, both internally and externally. • Delivers an accurate, timely and client focused service in line with standards and policies and the vision of Sexual Wellbeing Aotearoa. • Actively seeks and responds to client feedback. • Establish and nurture effective client relationships.
Cultural Competence	• Understands the principles of the Treaty of Waitangi in the context of Sexual Wellbeing Aotearoa. • Works to achieve equitable health outcomes for Māori. • Demonstrates an awareness, sensitivity and respect of others and is responsive to each person's unique identity and cultural needs.
Innovation and Adaptability	• Seeks to initiate, support and contribute to new ideas to improve processes, methods or technologies • Open to different ways of thinking, new opportunities and approaches with a willingness to modify what you do. • Takes initiative for own continuous learning and developing.
Teamwork and Inclusiveness	• Interacts with others in a way that is inclusive and respectful to support achievement of common goals. • Responsive to others with a willingness to answer questions, concerns, share knowledge or problem solve and arrive at a positive outcome. • Develop, maintain, and strengthen relationships inside and outside Sexual Wellbeing Aotearoa to meet shared objectives.
Communication	• Communicate in a professional, positive and clear manner, both when speaking and in writing. • Takes responsibility to be informed of Sexual Wellbeing Aotearoa communications.

Health and Safety	Manages own personal health and safety, and takes appropriate action to deal with workplace hazards, accidents and incidents.
-------------------	---

Limitations on Authority

Authority	Delegation Level
Financial Delegation	None
Budget held	None
Number of staff reporting directly	None
Number of staff reporting indirectly	None

Ideal Person Specification

The person best suited to this position will possess the following:

Skills, Knowledge and Qualifications	
Skills & Knowledge	- Effective written and oral communication skills - Initiative and the ability to anticipate situations, create opportunities or avoid problems - Demonstrated skills in the effective management of resources - Demonstrated teamwork and networking abilities - Computer literacy
Qualifications	- Is registered with the Nursing Council of New Zealand as Nurse Practitioner in the appropriate area of specialist practice. - Has a relevant Masters Degree and prescribing rights.
Other requirements	- Ability to work with people from a range of cultures, particularly Māori. - Holds a current, appropriately endorsed NZ practicing certificate.

Other Details

Sexual Wellbeing Aotearoa needs to maintain a flexible working structure due to the changing environment that we operate in. To reflect this, position descriptions are reviewed on an as required basis and they may be varied from time to time.